



19

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, No. MWA. 82009/CR-1191/Lab-7, dated 17th December 2008 published in the Maharashtra Government Gazette, Part II, Extraordinary is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

SADASHIV KAMBLE,
Deputy Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Maharashtra, Mumbai 400 033, dated the 17th December 2008

NOTIFICATION

Minimum Wages Act, 1948.

No. MWA. 82009/CR-1191/Lab-7—The following draft of a notification which is proposed to be issued under clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra, containing proposal for revision of the minimum rates of wages payable to the employees employed in scheduled employment, viz. 'Employment in industry manufacturing flattened puffed Rice (poha), Murmura, curumura and Korumura from paddy or Rice including Microonca (Bhanda), and Narda from Maize' is hereby published as required by clause (b) of sub-section (1) of section 3 of the said Act, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra, after the expiry of two months from the date of publication of this notification in the *Maharashtra Government Gazette*.

2. Any representation, which may be received by the Commissioner of Labour, Commerce Centre, Tardoo, Mumbai 400 033, from any person in respect of the said draft, before the expiry of the abovesaid period, will be taken into consideration by the Government.

DRAFT NOTIFICATION

No. MWA. 82009/CR-1191/Lab-7.—Whereas by Government Notification, Industries, Energy and Labour Department, No MWA. 5682/7824/Lab-7, dated the 1st February 1954 the Government of Maharashtra has revised the minimum rates of wages payable to the employees employed in the scheduled employment viz. * Employment in industry manufacturing flattened polished Rice (peha), Murmura, curamora and Kuramora from paddy or Rice including Micromica (Bharda), and Narda from Maize * (hereinafter referred to as "the said scheduled employment") in the State of Maharashtra;

And whereas the Government of Maharashtra having reviewed the minimum rates of wages payable to the employees employed in the said scheduled employment, considers it necessary to revise them further ;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (X) of 1948), in its application to the State of Maharashtra the Government of Maharashtra, after considering all the representations received in respect of the proposal published in the Government Notification, Industries, Energy and Labour Department No. MWA. 82009/CR-1191/Lab-7, dated 17th December 2006 after consulting the Advisory Board, hereby revises, with effect from, ... the minimum rates of wages payable to the employees employed in the scheduled employment and revises them, as set out in column No. (3) of the said schedule appended hereto, as the minimum rates of wages payable to the class of employees mentioned against them in column No. (2) of the said Schedule.

		Schedule	
Sr. No.	Class of Employees (2)	Minimum Rates of Wages (Perday in Rs.) (3)	
		Zone-I	Zone-II
1	Skilled	1400.00	1200.00
2	Unskilled	3800.00	3600.00

Explanation—For the purpose of this notification—

- (a) Zone I—Shall comprise of the areas falling within the limits of all Municipal Corporations;

(b) *Zone II*-Shall comprise of all other areas in the State not included in Zone I.

(c) the minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by twenty-six, the quotient being rounded upto the nearest paise ;

(d) the minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest ;

(e) the minimum rates of wages shall consist of basic rates, the cost of living allowance ;

(f) a skilled employee is one who is capable of working efficiently, of exercising considerable independent judgement and discharging his duties responsibly ;

(g) an unskilled employee is one who does operations that involve the performance of simple duties which require the exercise of little or no independent judgment or previous experience, although a familiarity with the occupational environment is necessary. His work may thus require, in addition to physical exertion, familiarity with a variety of articles or goods.

APPENDIX

The average Consumer Price Index Number in respect of ten centres in the State of Maharashtra for working class (New Series 1968=100) shall be the Cost of Living Index Number applicable to the employees employed in the said scheduled employment. The Competent Authority appointed by Government shall, after the expiry of every six months commencing on the first day of January and the first day of July, calculate the average of the Cost of Living Index Number applicable to the said employee for these six months and ascertain the rise of such average over 659 points. For such rise of every point, special allowance hereinafter referred to as "the Cost of

Living Allowance") payable to the employee in the said scheduled employment for each of the six months immediately following six months in respect of which such wage has been calculated at the rate of Rs. 5.25 per month in respect of all Zonas.

The Cost of Living Allowance computed as aforesaid shall be declared by the Competent Authority by notification in the Official Gazette in the last week of July when such allowance is payable for each of the months from July to December and in the last week of January when such allowance is payable for each of the months from January to June.

Provided that, the Competent Authority shall declare the Cost of Living Allowance Payable in respect of the period from the date of fixation of the rate of minimum wages to the end of December or June, as the case may be, immediately after the said date with effect from which the minimum rates of wages are fixed.

By order and in the name of the Governor of Maharashtra,

SADASHIV KAMBLE,
Deputy Secretary to Government.